

State Employee Benefits Committee
Monday, August 25, 2014 at 2:00 p.m.
Tatnall Building, Room 112
Dover, Delaware

The State Employee Benefits Committee met on August 25, 2014, at the Tatnall Building, Room 112, Dover, Delaware. The following Committee members and guests were present:

Ann Visalli, Director, OMB
Brenda Lakeman, Director, OMB, SBO
Faith Rentz, Deputy Director, OMB, SBO
Cyndi Angermenes, DSEA-R
Kelly Callahan, Office of the Treasury
Karol Powers-Case, DRSPA
Julie Caynor, Aetna
Emily Cunningham, Lt. Governor's Office
Alfreda Fisher-Dean, DSEAR-R, President
Patricia Griffin, AOC
Claudia Hughes, DSEAR-R
Peter Jamison, DOJ
Kathy Kunkle, OMB, Pension
Dave Leiter, DHSS
Joe Moracco, HMS
Shaun Morris, Novo Nodisk

Michael Morton, Controller General
Jennifer Mossman, Highmark DE
Kimberly Reinagel-Nietubicz, CGO
Mike Norris, Aetna
Casey Oravez, OMB, Financial Operations
Vivian Postlethwait, DSEA-R
Rebecca Reichardt, OMB
Sandy Richards, AFSCME Retirees
Paula Roy, Roy Associates
Shari Sack, AFLAC
Holly Scott, PHRST
Henry Smith, DHSS
Jim Testerman, DSEA-R
Jennifer Vaughn, DOI
Valerie Watson, Department of Finance

Introductions/Sign In

Director Ann Visalli called the meeting to order at 2:00 p.m. Anyone who had public comment was invited to sign-in and any others wishing to comment would be given the opportunity at the end of the meeting. Introductions were given around the room.

Approval of Minutes

Director Visalli requested a motion to approve the minutes from the July 21, 2014 SEBC meeting. Emily Cunningham made the motion and Controller General Morton seconded the motion. Upon unanimous voice vote the minutes were approved.

Director's Report – Brenda Lakeman

The Life Insurance Request for Proposal (RFP) will be brought to the committee to vote in October. The two other RFP's in process are the Employee Assistance Plan and Supplemental Benefits which are to be released in the next few weeks. These three RFP's are to be effective July 1, 2015.

Group Health Financial Reporting – handout

Ms. Oravez reviewed the Fund and Equity report for June 2014 and commented that the year to date balance is a little over \$9M which included a \$4.8M coverage gap discount payment and a \$3.3M rebate from Express Scripts.

Ms. Lakeman commented the \$300K for the FY13 Medicare Subsidy is in the process of the final reconciliation to be completed by September 30th and will provide outcome as to how much of the \$300K will remain after this final reconciliation at the next meeting. This will be the last reconciliation as we have moved to a Medicare Part D prescription program.

DelaWELL Health Management Program (handout) – Brenda Lakeman

Director Visalli commented on the presentation from the last meeting which proposes management of this program be incorporated under the administration of the two current health care providers, Aetna and Highmark Delaware.

Ms. Lakeman had a conversation with Treasurer Flowers and he did understand the synergy of pulling this program back under the health vendors and is comfortable with this action. Ms. Lakeman also added that Ms. Rentz had a conversation with Geoff Klopp and he supports this move as well. There were no other questions from committee members.

Public Comment

Karol Powers-Case expressed concern about the article in the News Journal on Highmark being so expensive. Dave Leiter commented would like to have SEBAC return as there is a lack of communication with State employees.

Other Business

None.

Director Visalli requested a motion to approve that the DelaWELL program be incorporated under the administration of the two current health care providers, Aetna and Highmark Delaware effective July 1, 2015. Controller General Morton made the motion and Mr. Smith seconded the motion. Upon unanimous voice vote the DelaWELL program management change was approved.

Director Visalli announced that the SEBC would need to go into Executive Session and there would be no additional business for the committee after the Executive Session. Director Visalli requested a motion to adjourn the public meeting and go into Executive Session. Ms. Callahan made the motion and Ms. Watson seconded the motion. Upon unanimous voice approval, the Committee moved into Executive Session at 2:20 p.m.

Upon return to public session at 2:35 p.m., Director Visalli asked for a motion to approve the recommendations for one disability appeal and one health appeal. Controller General Morton made the motion and Ms. Cunningham seconded the motion. With unanimous voice approval the motion was carried.

Director Visalli asked for a motion to adjourn the meeting. Controller General Morton made the motion and Ms. Watson seconded. With unanimous voice approval the motion was carried and the meeting adjourned at 2:36 p.m.

The next SEBC Meeting is scheduled for Monday, October 27, 2014 at 2:00 p.m. at the Tatnall Building - Room 112.

Respectfully submitted,

Lisa Porter
Executive Secretary
Statewide Benefits Office, OMB